

**IMPROVING THE MANAGEMENT SYSTEM OF EDUCATIONAL INSTITUTIONS:
PROBLEMS AND SOLUTIONS****Akhmedova Rashida Mukimovna***Kokand State Pedagogical Institute tarikh fanlari buicha Doctor of Philosophy (PhD),
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The article is devoted to the analysis of problems and their solutions aimed at improving the management system of educational institutions. The importance of forming an effective management system in educational institutions, improving the professional qualifications of employees, modernizing the educational process, and introducing innovative technologies is highlighted today.

Keywords: globalization, innovative, strategic, quality management, resources, information and communication, distance education, Data Analytics.

The field of education is one of the main factors of the development of every country, and reforms and innovations in it have a great impact on social development. In the current process of globalization, the demands and needs of effective management of educational institutions are increasing. Considering that the effectiveness of institutions depends on their management system, improving this system is one of the important tasks in modern pedagogy.

The need to improve the management system of educational institutions is that in today's rapidly changing society, educational institutions are directed not only to impart knowledge, but also to form students as active, innovative and independent individuals in society. Also, the complexity of management processes and the need for their effective organization forces educational institutions to revise their management systems. At the same time, the increasing demand for new management models in the process of introducing innovative technologies and integrating them into the global information space will also motivate the improvement of the management system of educational institutions¹.

¹ Abdurahmanov, R.Kh. Management of educational institutions: theory and practice. Tashkent: Teacher, 2010. –P. 25

Today, in the strategic management of educational institutions, it is necessary to pay special attention to the process of strategic planning. Strategic planning requires clear and systematic planning of the educational process, funding, personnel policy, and future prospects of the educational institution. Also, strategic planning serves to determine the long-term goals of the educational institution and the ways of their implementation.

Quality management is also very important in improving the management system of educational institutions, which includes the introduction of an effective system of educational quality control in the institution, training programs and innovations in the educational process. In resource and financial management, effective distribution of financial resources, budgeting, and effective use of material and informational resources are an important part of strategic management.

The use of information and communication technologies has specific tasks in improving the management system of educational institutions;

- Use of ICT in education: development of online education through information and communication technologies, expansion of opportunities for use of electronic resources and digitization of the educational process.

- Online Student-Teacher Collaboration: Improving Performance Through Distance Learning Opportunities and Electronic Testing Systems.

- Data analysis: The use of data analysis (Data Analytics) methods in the analysis of the activity of the educational institution is important in making management decisions².

In improving the management system of educational institutions, great attention is paid to the process of improving personnel management. First of all, it is necessary to give special importance to the motivation of employees. Material and moral stimulation of professors and teachers in higher educational institutions and schools, improvement of their qualifications, as well as creation of additional opportunities for work is an important task of management³. Also, in the management of educational institutions, it is necessary to establish effective relations

² Kurbanov, Sh.S. Innovative technologies in management. Tashkent: Economic and educational publishing house, 2018. – P. 42

³ Hamidov, U.J. Strategic management in education and its importance. Tashkent: Science and Technology, 2020. –P.28

between the management and the team and achieve the creation of a reliable environment in the team.

Effective management of finances and resources in improving the management system of educational institutions is budget planning, that is, expansion of educational programs, laboratories and other infrastructure capabilities of the institution is achieved through effective management of resources. This shows that the funds spent on providing quality education to students have been effectively used.

In short, improving the management system of educational institutions is an important issue today, which plays a key role in improving the quality of education and ensuring the competitiveness of the institution. Strategic planning, effective use of ICT, optimal distribution of finances and resources, and a systematic approach aimed at increasing the capacity of personnel are important for improving the management system.

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