

CHOOSING TEACHING AS A CAREER**Boymurodova Feruza Ziyot qizi**

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Abstract: The purpose of this research writing is to explore reasons behind choosing teaching as a profession. Who actually are teachers? Teachers are individuals who play a pivotal role in the education system. They contribute to students learning, guiding them, imparting knowledge, skills, and values. They are not only responsible for helping children develop academically, but also, they teach students both socially and personally. Teachers are the ones who help shape the future by nurturing the minds of the next generation. They are professionals who dedicate themselves to the growth and development of their students. They are often defined as a leader. Through their roles in the classroom, society. Albeit sometimes their leadership might not be recognized in the same ways as other fields, such as economics and political leaders. It is deeply impactful and essential to the development of future generations. This article delves into advantages, disadvantages, and reasons behind the field of teaching. Highlighting teaching as a rewarding profession, it also has its own pros and cons. This research will explore further reasons opting for teaching and discuss advantages and disadvantages it contains.

Key words: leaders, imparting knowledge, guiding, socially, personally, rewarding profession, nurturing the minds.

Introduction:

In today's society, teachers are viewed as role models. Everyone knows that today's youth will become tomorrow's leaders. They are the heart of society's developing process and well-being. Teachers can thoroughly impact students' academic success, personal growth, and lifelong learning. They can promote positive relationships and inspire students to reach their full potential. They are the ones who can create a safe environment where students can express

themselves, collaborate with others, and solve conflicts. They teach students not only academically but also both personally and socially. They emphasize the importance of learning and education. Educators teach to adapt to a new environment where new technologies, industries, and information emerge at a rapid pace. They usually nurture the mindset that helps students become more flexible and ready for new challenges. As today's youths are struggling with mental health, teachers are oftentimes on the front lines, imparting support for students facing challenges and guiding them in managing their well-being. Critical thinking and problem-solving are today's required skills. Teachers encourage students to question, analyze, and evaluate information through the ability to think independently, which is vital in all areas of life—be it personal, academic, or professional. Notably, too, is the fact that in today's globalized society, teachers are key factors in delivering tolerance and respect for differences. They help students appreciate and understand diverse cultures and perspectives by fostering social cohesion and empathy. They create spaces where all students feel valued, respected, and supported despite their backgrounds or abilities.

Literature review

Advantages

of

teaching

First and foremost, teachers give a sense of accomplishment from shaping young minds, helping them to grow, and watching their students overcome their challenges, which is a strong motivating factor for all teachers, which can give them personal satisfaction during their teaching journey. According to Hargreaves (2012) and Fullan, teachers religiously experience a sense of fulfillment from shaping their students minds and contributing to their academic and personal lives, while Day and Gu (2010) claim that the ability to witness students' progress and achievements often fosters a deep feeling of motivation and job satisfaction. Also, Robinson and Aronica highlight that teachers play a crucial role in influencing youth generation's future careers and developing knowledgeable and responsible citizens for the government, which can boost one nation's social and economic status. Secondly, teachers are usually required to continually learn. Whether it is new methods, cutting-edge technologies, or updates in their subject area. This foster continues learning and gives a sense of self-improvement. Darling-Hammond emphasizes that teaching is one of the professions that requires constant learning and adapting to new educational trends and teaching strategies. This flourishes self-improvement and intellectual growth among educators. (2017) Also work-life balance that it gives. Teachers often enjoy structured schedules in schools. So that they can devote some time to their family as well. According to Ingersoll, who notes that teaching schedules often provide

a structured routine, holidays, and breaks that usually allow teachers to maintain a healthy work-life balance and spend time with their families. It is also worthy to mention that, as we are living in a world where some jobs can be replaced by technology, teaching definitely cannot be one. Albeit there are many language teaching apps out there, the majority of students still prefer face-to-face lessons. Another compelling advantage of teaching is job stability and security. Teaching is considered a stable and secure profession (OECD, 2019).

Disadvantages of teaching

Despite their pivotal role, they often feel undervalued and unappreciated in some societies, and teaching is often viewed as an easy job with a lot of vacations, which sometimes undermines the efforts and dedication that teachers put into their work. Johnson and Birkeland (2003) state that lack of recognition and respect sometimes negatively affects a teacher's morale and job satisfaction. This usually occurs thanks to social stereotypes and misconceptions about the teaching profession, argues Lortie (2002). Low salaries and financial issues can sometimes prevent students from opting for the teaching profession. In many countries, teaching is often an underpaid job compared to others. Despite their critical role in both society and an individual's life, they are provided with limited financial rewards, which can lead to financial stress and dissatisfaction. According to Hanushek et al. (2019), low teachers' salaries are one of the main reasons for job dissatisfaction and high turnover rates in the field of teaching. Sometimes teachers should deal with their students' behavior, discipline, and usually students parents' expectations, which can be mentally burdensome sometimes. Roeser et al. (2013) found that teachers frequently experience emotional distress and anxiety due to the pressure of handling such kinds of situations. While research conducted by Skaalvik (2017) shows that excessive workload and lack of support from school management contribute to high levels of stress and burnout among teachers. Notable, too, is the fact that in many education systems, teachers are allowed to fix the curriculum and prepare students for standardized tests, which could limit their creativity and flexibility during classroom lessons. Darling-Hammond (2017) highlighted that standardized testing pressure negatively affects teacher's autonomy and job satisfaction. Another compelling minus of teaching is that sometimes teachers face limited opportunities for career advancement. Most teachers keep stable for years without any promotion or salary increments – lead to frustration and demotivation. Guarino et al. (2006) stated that limited career progression is one of the main reasons why many talented teachers leave the profession for other careers.

Methodology

The method of this article is survey which conducted with a total of 39 respondents and included multiple-choice and multi-selection questions in order to explore various aspects of career motivation, challenges, and societal perceptions of teaching. The selection criteria focused on students who are currently making career decisions. A structured Google Forms survey was examined online to collect responses. The questionnaire consisted of mostly multiple-choice questions. Participation in the survey was voluntary, responses were anonymity.

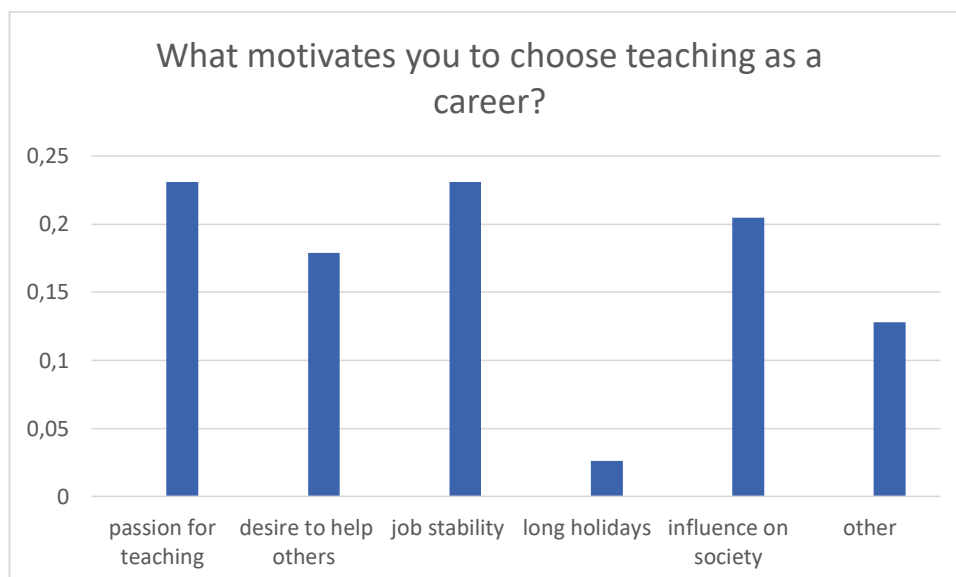
Findings and discussion

Interesting in teaching as a career: Participants were asked whether they had ever considered becoming teacher. The responses revealed that a significant portion of the participants had chose the profession, while smaller percentage were either unsure or had ever thought about it. The result of survey presented below.



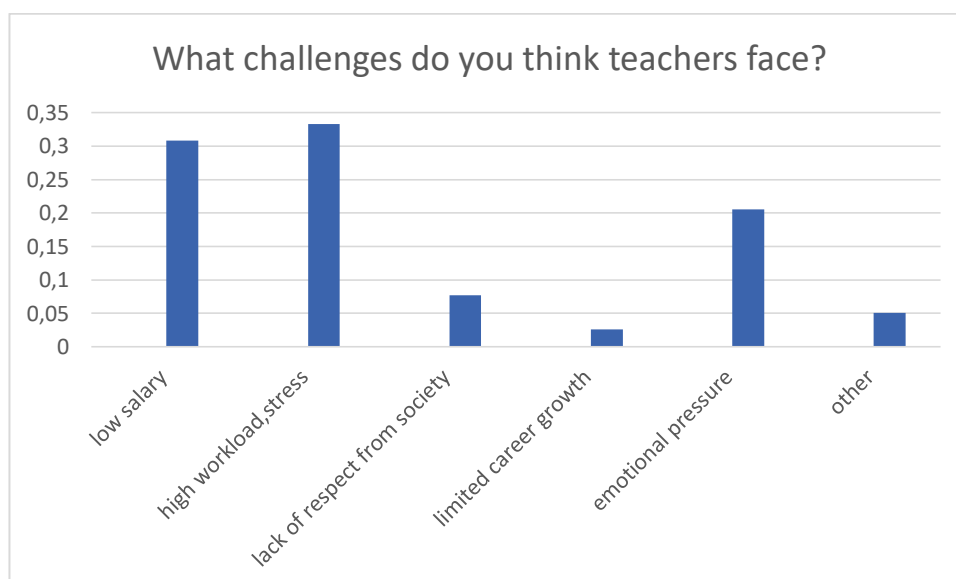
This chart proves that students have very high passion for teaching as proportion for Yes is responsible for almost 75% while No and Maybe are only accountable for 13%

Motivations for choosing teaching: participants were allowed to select multiple reasons for considering a teaching career. Common motivations included a passion for teaching, a desire to help others, job stability, long holidays, and the influence of teaching on society.



Most participants of survey choose teaching as a career because of their passion and stability of job that constituted for 23%. Also, many students prefer teaching because they have desire to help others which almost responsible for 18%. Long holidays (15%) motivate some teachers. The factor Influence on society was chosen by 20% of respondents which may suggest many individuals view teaching as a way to contribute positively to society.

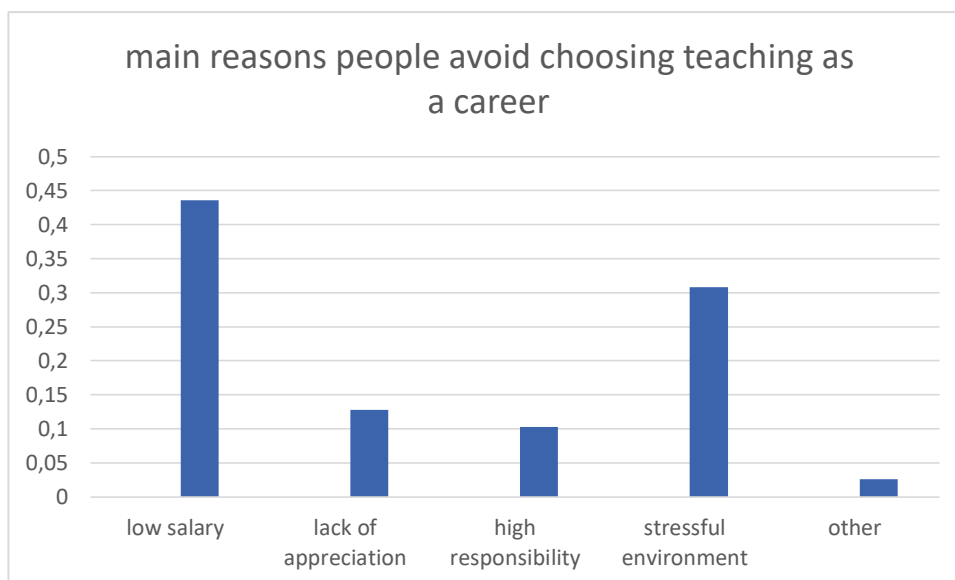
Challenges faced by teachers: The survey also explored challenges teachers encounter. Among the most frequently cited issues were high workload and stress, low salaries, emotional pressure, limited career growth, and lack of respect from society.



As chart representing high workload and stress and low salary emerge as the top challenges for students 33.3%, and 30% respectively. That indicates many teachers may feel overworked and underpaid. Emotional pressure is another major concern (18%), lack of respect

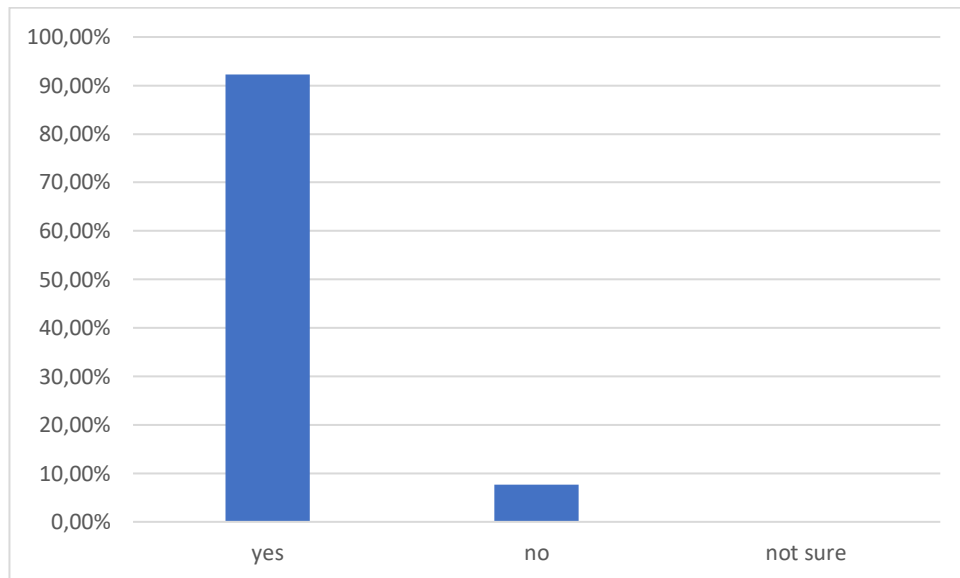
from society is a noticeable challenge claiming idea that while teachers have great impact on society, they may not receive the respect they deserve.

Reasons for avoiding a teaching career: emphasizing why students may avoid teaching is vital for addressing challenges in the field of education. The survey identified key deterrents, such as low salaries, high responsibilities, stressful working environments, and lack of appreciation. These factors about financial security and work-life balance may deter potential educators while teaching is viewed as rewarding profession



Low salary is the most significant factor for avoiding teaching (43%) which indicates financial concerns are a major deterrent for teachers. Stressful environment is another major reason (32%), lack of appreciation and high responsibility are notable concerns with respective figures of 12%, 10% highlighting that many people feel that teachers do not receive enough recognition for their efforts.

Teachers role in shaping society: important part of survey identified whether respondents believe teachers play essential role in shaping society. Over 90% of participants agreed that teachers significantly impact the younger generation and contribute to national development. Only small percentage disagreed.



The majority of respondents believe that teachers play a crucial role in shaping society. Over 90% of participants agreed that teachers significantly impact the younger generation and contribute to national development

Conclusion:

In conclusion, teaching is a rewarding profession that holds immense significance in shaping both individuals and societies. It is true that it comes with its numerous rewards; it also has various challenges. The above study provides valuable insights into the motivations, challenges, and perceptions of teaching. The findings highlight that the majority of participants are passionate about becoming teachers; also, helping others, job stability, and the opportunity to positively impact society are some of the most chosen advantages by respondents. By adapting to necessary needs and acknowledging the value of educators, society can pursue students who opt for teaching.

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